

# HSE POLICY

## POLICY STATEMENT ON HEALTH, SAFETY AND ENVIRONMENT

It is the policy of Jse Jeyam Scaffold Sdn.Bhd. to strive for an excellence, continual improvement and performance in all activities health, safety & welfare of the workers including to conserve the environment wherever we operate and shall endeavor to take every reasonable step to the all activities in the area of the workplace.

### **JSE JEYAM SCAFFOLD SDN.BHD. guiding principles are:**

- Protect health, safety & welfare of all employees, subcontractor's, suppliers and visitors in all business activities.
- Work towards prevention of pollution, injury and ill health and continual improvement in both environmental and occupational, health & safety management and performance.
- Strive to improve continually to maintain safe working environment and always take proactive action to prevent incident, occupational poisoning & occupational disease and will not be repeated.
- Investigate all the accident and doing corrective action also included to provide the training and awareness to all employees.
- Provide reasonable and practical steps to ensure that proper systems of work are devised and implemented by all personnel and that all works, structures, plant and equipment constructed is properly maintained and managed.
- All employees are provided with adequate resources, information, instruction, training and supervision as it is necessary to achieve HSE objectives and targets
- Comply with all applicable regulatory and other requirements

**JSE JEYAM SCAFFOLD SDN.BHD.** expects all its employees and subcontractors to strictly adhere to this policy at all times and the policy will be continuously monitored and improve to ensure total compliance with all HSE requirements of legislation, regulation and also codes of practice.

**Tamil Selvan A/L N. Mahendran**

Managing Director

JSE Jeyam Scaffold Sdn. Bhd.

25 February 2023



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## POLICY STATEMENT ON ALCOHOL AND DRUG AT WORKPLACE

Jse Jeyam Scaffold Sdn.Bhd. is highly committed to give priority to health, safety and environment at workplace. As the use of alcohol and drug can effectuate performance at work and can be threat to the safety of the workplace and environment.

This covers for usage, manufacture, sale, possession and distribution of alcohol and drug at workplace. It is our intent to ensure that responsibilities on health and safety matters are effectively assigned, accepted and fulfilled at all level within our organization structure.

Employee under influence with alcohol or drug, disciplinary action shall be taken if the employee is discovered to have such a problem

In handling alcohol and drug related problem, Jse Jeyam Scaffold Sdn.Bhd. shall comply to the requirement of local legislation and industry codes of practice wherever such legislation and code exist

**ALL EMPLOYEES, STAFF OF CONTRACTORS SHALL COMPLY WITH THIS POLICY.**

**Tamil Selvan A/L N. Mahendran**  
Managing Director  
JSE Jeyam Scaffold Sdn. Bhd.

25 February 2023